

Date: 7/29/2025

Identification # **02-25**

To:

Qualified Foreman - Local 94
c/o Pacific Maritime Association
One World Trade Center, #1700
Long Beach, California 90831

From: Pasha Stevedoring & Terminals, LP

Subject: Foreman Terminal 1st Shift (Primary Ship)

We Plan to fill: Steady: Foremen 1st shift Shift

Subject Information: Foreman must work Vessel, Yard & Rail operations

Jobs sometime after: July 29th, 2025

Shift Wage Rate: Shift Rate \$79.40 Shift OT Rate \$119.10

Qualified Foremen interested in this Steady Employment opportunity are requested to submit a completed application in person prior to the above date:

To: Chris Woods

At: 1309 Bay Marina Dr.
National City, CA 91950

Date and Time of Posting: 07/29/25 – 17:00

By: Madison Bundy
(Signature of PMA Representative)

Chris Woods
(Signature of Company Representative)

POSTED: 7/31/25 D.E.M.

EXPIRES: 9/28/25 D.E.M.

In deciding whether to select a new steady foreman at its operations, Pasha Stevedoring and Terminals seeks a combination of skills, experience, responsibility and supervising ability that will best assist Pasha Stevedoring & Terminals in having a timely, efficient and safe operation. Factors that will be assessed include the following:

- Employer Complaint history of the applicant
- No open Employer Complaint at time of application
- Number of shifts worked as a Foreman, at any employer
- Number of shifts worked as a Foreman, at Pasha Stevedoring & Terminals
- Expressed interest by the applicant to our management in being a steady foreman at Pasha Stevedoring & Terminals
- Input from PST management about the applicant's suitability to be a steady foreman at Pasha Stevedoring & Terminals
- Overall assessment of the applicant's likelihood of being industrious, responsible, Productive, efficient, and safe in supervising all aspects of our operations

**THIS POSTING IS NOT A COMMITMENT BY PASHA TO HIRE A STEADY FOREMAN.
SUBMITTING AN APPLICATION IS NOT A GUARANTEE OF EMPLOYMENT AT PASHA
STEVEDORING & TERMINALS.**

Southern California Foremen Port Supplement
3.4111

1. The Employer posting for a steady foremen position will describe the criteria for the steady foremen job in the posting.
2. Each applicant for the posting is required to electronically submit the completed application to the Union. The Union will forward the completed application electronically to the person designated in the posting. The person designated in the posting to receive the application will confirm receipt of the application, and electronically send the confirmation to the applicant and the Union.
3. Every applicant who submits a completed application during the first 10 calendar days of the posting will be offered a phone interview at a time designated by the posting Employer. If necessary, subsequent interview methods shall be determined by the Employer and must remain consistent for all applicants receiving a 2nd interview.
4. The posting Employer can fill the job, or decide not to fill the job, any time after 10 calendar days from the date of the posting. The Employer will continue to interview applicants until the Employer fills the job or decides not to fill the job, or pulls the posting (as outlined in Item #3 above.).
5. The posting Employer will notify each applicant interviewed whether or not they were selected for the job, and will inform applicants who applied for a posted job after the Employer filled the job or decided not to fill the job that they would not be interviewed for that reason.
6. The posting Employer will inform Local 94 promptly upon hiring or deciding not to hire for a posted steady position, so Local 94 can take down the posting and inform members that the position is no longer open.

POSTING ID # _____

STEADY EMPLOYMENT APPLICATION
FOREMEN'S UNION ILWU LOCAL 94

I _____ Registration # _____

Current member in good standing of the Foreman's Union Local 94, hereby apply
for steady employment at _____

Vessel _____ Yard _____ Rails _____

Shift applied for: Days _____ Nights _____

Contact Info:

Cell # _____

Home # _____

Date of steady posting: _____

Date of steady posting expiration: _____

Employer Signature: _____ Date: _____